## People: Function Accountability Chart (FACe)



- 1 Name the person accountable for each function.
- 2 Ask the four questions at the bottom of the page re: whose name(s) you listed for each function.
- 3 List Key Performance Indicators (KPIs) for each function.
- 4 Take your Profit and Loss (P/L), Balance Sheet (B/S), and Cash Flow accounting statements and assign a person to each line item, then derive appropriate Results/Outcomes for each function.

| Functions | Person<br>Accountable | Leading Indicators (Key Performance Indicators) | Results/Outcomes<br>(P/L or B/S Items) |
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